

40				1	EUR	
Nr.	Date of the deposition	No. 0404.616.494	PP.	B.	D.	C 1.1

ANNUAL ACCOUNT IN EURO

NAME: **ACKERMANS & VAN HAAREN NV**

Legal form: **Public limited company**

Address: **BEGIJNENVEST**

Nr.: **113**

Postal Code: **2000**

City: **Antwerpen**

Country: **Belgium**

Register of Legal Persons (RLP) - Office of the commercial court at: **Antwerpen**

Internet address *: **www.avh.be**

Company number:

0404.616.494

DATE **29/08/2005** of the deposition of the partnership deed OR of the most recent document mentioning the date of publication of the partnership deed and the act changing the articles of association.

ANNUAL ACCOUNT approved by the General Meeting of

26/05/2008

concerning the financial year covering the period from

1/01/2007

till

31/12/2007

Previous period from

1/01/2006

till

31/12/2006

The amounts of the previous financial year are / ~~are not~~ ** identical to those which have been previously published.

COMPLETE LIST WITH name, first name, profession, residence-address (address, number, postal code, municipality) and position with the enterprise, OF DIRECTORS, MANAGERS AND AUDITORS

DIERYCK Alain

Zwanenlaan 26, 2610 Wilrijk (Antwerpen), Belgium

Title : President of the board of directors

Mandate : 23/05/2005- 25/05/2009

BERTRAND Luc

Goevernementsweg 67, 1150 Brussel 15, Belgium

Title : Director

Mandate : 23/05/2005- 25/05/2009

WILLAERT Pierre

Prins Filiplaan 38, 8300 Knokke-Heist, Belgium

Title : Director

Mandate : 24/05/2004- 26/05/2008

DELEN Jacques

Della Faillelaan 62, 2610 Wilrijk (Antwerpen), Belgium

Title : Director

Mandate : 24/05/2004- 26/05/2008

Enclosed to these annual accounts:

Total number of pages deposited: **37** Number of the pages of the standard form not deposited for not being of service: 5.1, 5.2.1, 5.2.3, 5.2.4, 5.3.2, 5.3.5, 5.5.2, 5.8, 5.16, 7, 8, 9

Signature
(name and position)

Alain Dieryck

Bestuurder

Signature
(name and position)

Luc Bertrand

Bestuurder

* Optional statement.

** Delete where appropriate.

LIST OF DIRECTORS, MANAGERS AND AUDITORS (continuation of the previous page)

JURGENS Teun

Binnenhof 40, 2930 Brasschaat, Belgium

Title : Director

Mandate : 22/05/2006- 24/05/2010

MACHARIS Pierre

Oude Baan 120, 9200 Dendermonde, Belgium

Title : Director

Mandate : 24/05/2004- 26/05/2008

VAN BAREN Thierry

Berkendaelstraat 69, 1190 Brussel 19, Belgium

Title : Director

Mandate : 22/05/2006- 24/05/2010

VAN HAAREN Frédéric

Kapelsestraat 2950, 2950 Kapellen (Antw.), Belgium

Title : Director

Mandate : 23/05/2005- 25/05/2009

ERNST & YOUNG BEDRIJFSREVISOREN BCVBA 0446.334.711

Joe Englishstraat 52, 2140 Borgerhout (Antwerpen), Belgium

Title : Auditor, Number of membership : B.160

Mandate : 29/05/2007- 24/05/2010

Represented by:

1. ROTTIERS Patrick
Joe Englishstraat 52 , 2140 Borgerhout (Antwerpen), Belgium
2. WYMEERSCH Christel
Joe Englishstraat 41 , 2140 Borgerhout (Antwerpen), Belgium

DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION

The managing board declares that the assignment neither regarding auditing nor adjusting has been given to a person who was not authorised by law pursuant to art. 34 and 37 of the Law of 22nd April 1999 concerning the auditing and tax professions.

Have the annual accounts been audited or adjusted by an external accountant or auditor who is not a statutory auditor ? **YES / NO** *.

If YES, mention here after: name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement:

- A. Bookkeeping of the undertaking**,
- B. Preparing the annual accounts**,
- C. Auditing the annual accounts and/or
- D. Adjusting the annual accounts.

If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on: name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement.

Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)

* Delete where appropriate.

** Optional disclosure.

BALANCE SHEET

	Notes	Codes	Period	Previous period
ASSETS				
FIXED ASSETS		20/28	1.303.967.015	1.265.207.384
Formation expenses	5.1	20		
Intangible fixed assets	5.2	21	44.981	
Tangible fixed assets	5.3	22/27	14.062.938	9.869.412
Land and buildings		22	11.379.927	803.492
Plant, machinery and equipment		23		
Furniture and vehicles		24	973.160	262.227
Leasing and other similar rights		25	55.561	21.370
Other tangible fixed assets		26		
Assets under construction and advance payments		27	1.654.290	8.782.323
	5.4/			
Financial fixed assets	5.5.1	28	1.289.859.096	1.255.337.972
Affiliated enterprises	5.14	280/1	1.164.097.157	1.126.912.841
Participating interests		280	1.138.584.657	1.122.400.341
Amounts receivable		281	25.512.500	4.512.500
Other enterprises linked by participating interests	5.14	282/3	33.688.540	11.400.001
Participating interests		282	33.688.540	11.400.001
Amounts receivable		283		
Other financial assets		284/8	92.073.399	117.025.130
Shares		284	92.071.465	117.021.252
Amounts receivable and cash guarantees		285/8	1.934	3.878
CURRENT ASSETS		29/58	77.614.574	100.659.421
Amounts receivable after more than one year		29		
Trade debtors		290		
Other amounts receivable		291		
Stocks and contracts in progress		3		
Stocks		30/36		
Raw materials and consumables		30/31		
Work in progress		32		
Finished goods		33		
Goods purchased for resale		34		
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37		
	5.5.1/			
Amounts receivable within one year	5.6	40/41	3.791.072	40.172.452
Trade debtors		40	2.199.524	1.811.329
Other amounts receivable		41	1.591.548	38.361.123
Current investments		50/53	70.508.708	58.007.018
Own shares		50	12.280.615	10.332.133
Other investments and deposits		51/53	58.228.093	47.674.885
Cash at bank and in hand		54/58	1.934.206	1.026.742
Deferred charges and accrued income	5.6	490/1	1.380.588	1.453.209
TOTAL ASSETS		20/58	1.381.581.589	1.365.866.805

EQUITY AND LIABILITIES

	Notes	Codes	Period	Previous period
EQUITY		10/15	703.971.388	544.507.326
Capital	5.7	10	2.295.278	2.295.278
Issued capital		100	2.295.278	2.295.278
Uncalled capital		101		
Share premium account		11	111.612.041	111.612.040
Revaluation surpluses		12		
Reserves		13	48.520.028	46.005.259
Legal reserve		130	248.081	248.081
Reserves not available		131	12.315.368	10.366.886
In respect of own shares held		1310	12.280.615	10.332.133
Other		1311	34.753	34.753
Untaxed reserves		132		
Available reserves		133	35.956.579	35.390.292
Accumulated profits (losses)		14	541.544.041	384.594.749
Investment grants		15		
Advance to associates on the sharing out of the assets		19		
PROVISIONS AND DEFERRED TAXES		16		
Provisions for liabilities and charges		160/5		
Pensions and similar obligations		160		
Taxation		161		
Major repairs and maintenance		162		
Other liabilities and charges	5.8	163/5		
Deferred taxes		168		
AMOUNTS PAYABLE		17/49	677.610.201	821.359.479
Amounts payable after more than one year	5.9	17	41.893	16.649
Financial debts		170/4	41.893	16.649
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172	41.893	16.649
Credit institutions		173		
Other loans		174		
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year		42/48	677.099.283	819.406.612
Current portion of amounts payable after more than one year falling due within one year	5.9	42	13.887	4.651
Financial debts		43	623.192.000	776.194.000
Credit institutions		430/8		
Other loans		439	623.192.000	776.194.000
Trade debts		44	739.568	873.972
Suppliers		440/4	739.568	873.972
Bills of exchange payable		441		
Advances received on contracts in progress		46		
Taxes, remuneration and social security	5.9	45	2.552.282	3.112.125
Taxes		450/3	392.713	746.993
Remuneration and social security		454/9	2.159.569	2.365.132
Other amounts payable		47/48	50.601.546	39.221.864
Deferred charges and accrued income	5.9	492/3	469.025	1.936.218
TOTAL LIABILITIES		10/49	1.381.581.589	1.365.866.805

INCOME STATEMENT

	Notes	Codes	Period	Previous period
Operating income	5.10	70/74	3.660.272	4.302.364
Turnover		70	3.484.997	4.007.487
Increase (decrease) in stocks of finished goods, work and contracts in progress(+)/(-)		71		
Own construction capitalised		72		
Other operating income		74	175.275	294.877
Operating charges		60/64	8.561.954	9.370.576
Raw materials, consumables		60		
Purchases		600/8		
Decrease (increase) in stocks(+)/(-)		609		
Services and other goods		61	7.097.208	8.195.132
Remuneration, social security costs and pensions(+)/(-)	5.10	62	961.917	932.500
Depreciation of and amounts written off formation expenses, intangible and tangible fixed assets		630	464.707	98.905
Amounts written down stocks, contracts in progress and trade debtors - Appropriations (write-backs)(+)/(-)	5.10	631/4		
Provisions for risks and charges - Appropriations (uses and write-backs)(+)/(-)	5.10	635/7		
Other operating charges	5.10	640/8	38.122	144.039
Operation charges carried to assets as restructuring costs		649		
Operating profit (loss)(+)/(-)		9901	-4.901.682	-5.068.212
Financial income		75	239.491.743	39.205.945
Income from financial fixed assets		750	235.635.055	33.003.083
Income from current assets		751	3.643.394	4.179.994
Other financial income	5.11	752/9	213.294	2.022.868
Financial charges	5.11	65	42.209.253	26.162.810
Debt charges		650	30.023.440	25.052.342
Amounts written down on current assets except stocks, contracts in progress and trade debtors(+)/(-)		651	11.065.574	-29.224
Other financial charges		652/9	1.120.239	1.139.692
Gain (loss) on ordinary activities before taxes (+)/(-)		9902	192.380.808	7.974.923

	Codes	Period	Previous period
Extraordinary income	76	14.128.806	950.995
Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760		
Write-back of amounts written down financial fixed assets ..	761		941.516
Write-back of provisions for extraordinary liabilities and charges	762		
Gains on disposal of fixed assets	763	14.128.806	9.479
Other extraordinary income	764/9		
Extraordinary charges	66	256.356	-1.499.355
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets	660		
Amounts written down financial fixed assets	661	252.617	496.628
Provisions for extraordinary liabilities and charges - Appropriations (uses)	662		-2.937.500
Loss on disposal of fixed assets	663	3.739	941.517
Other extraordinary charges	5.11 664/8		
Extraordinary charges carried to assets as restructuring costs	669		
Profit (loss) for the period before taxes	9903	206.253.258	10.425.273
Transfer from postponed taxes	780		
Transfer to postponed taxes	680		
Income taxes	5.12 67/77		-1
Income taxes	670/3		
Adjustment of income taxes and write-back of tax provisions	77		1
Profit (loss) for the period	9904	206.253.258	10.425.274
Transfer from untaxed reserves	789		
Transfer to untaxed reserves	689		
Profit (loss) for the period available for appropriation (+)/(-)	9905	206.253.258	10.425.274

APPROPRIATION ACCOUNT

	Codes	Period	Previous period
Profit (loss) to be appropriated(+)/(-)	9906	590.848.007	432.806.017
Gain (loss) to be appropriated(+)/(-)	(9905)	206.253.258	10.425.274
Profit (loss) to be carried forward(+)/(-)	14P	384.594.749	422.380.743
Transfers from capital and reserves	791/2		
from capital and share premium account	791		
from reserves	792		
Transfers to capital and reserves	691/2	2.514.769	9.527.829
to capital and share premium account	691		
to the legal reserve	6920		
to other reserves	6921	2.514.769	9.527.829
Profit (loss) to be carried forward(+)/(-)	(14)	541.544.041	384.594.749
Owner's contribution in respect of losses	794		
Profit to be distributed	694/6	46.789.197	38.683.439
Dividends	694	46.560.697	38.521.439
Director's or manager's entitlements	695	228.500	162.000
Other beneficiaries	696		

CONCESSIONS, PATENTS, LICENCES, KNOWHOW, BRANDS AND SIMILAR RIGHTS

Acquisition value at the end of the period

Movements during the period

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another (+)/(-)

Acquisition value at the end of the period

Depreciation and amounts written down at the end of the period

Movements during the period

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transfers from one heading to another (+)/(-)

Depreciation and amounts written down at the end of the period

NET BOOK VALUE AT THE END OF THE PERIOD

Codes	Period	Previous period
8052P	xxxxxxxxxxxxxxx	40.827
8022	51.565	
8032	38.568	
8042		
8052	53.824	
8122P	xxxxxxxxxxxxxxx	40.827
8072	6.583	
8082		
8092		
8102	38.567	
8112		
8122	8.843	
211	<u>44.981</u>	

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Previous period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxxxxxx	921.092
Movements during the period			
Acquisitions, including produced fixed assets	8161	2.098.054	
Sales and disposals	8171		
Transfers from one heading to another	8181	8.782.324	
Acquisition value at the end of the period	8191	11.801.470	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxxxxxx	
Movements during the period			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transfers from one heading to another	8241		
Revaluation surpluses at the end of the period	8251		
Depreciation and amounts written down at the end of the period	8321P	xxxxxxxxxxxxxxxx	117.600
Movements during the period			
Recorded	8271	303.943	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301		
Transfers from one heading to another	8311		
Depreciation and amounts written down at the end of the period	8321	421.543	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	<u>11.379.927</u>	

FURNITURE AND VEHICLES

Acquisition value at the end of the period

Movements during the period
 Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another (+)/(-)

Acquisition value at the end of the period

Revaluation surpluses at the end of the period

Movements during the period
 Recorded

Acquisitions from third parties

Cancelled

Transfers from one heading to another (+)/(-)

Revaluation surpluses at the end of the period

Depreciation and amounts written down at the end of the period

Movements during the period
 Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transfers from one heading to another (+)/(-)

Depreciation and amounts written down at the end of the period

NET BOOK VALUE AT THE END OF THE PERIOD

Codes	Period	Previous period
8193P	xxxxxxxxxxxxxxx	1.009.364
8163	857.105	
8173	560.134	
8183		
8193	1.306.335	
8253P	xxxxxxxxxxxxxxx	
8213		
8223		
8233		
8243		
8253		
8323P	xxxxxxxxxxxxxxx	747.137
8273	141.308	
8283		
8293		
8303	555.270	
8313		
8323	333.175	
(24)	<u>973.160</u>	

LEASING AND SIMILAR RIGHTS

	Codes	Period	Previous period
Acquisition value at the end of the period	8194P	xxxxxxxxxxxxxxx	24.653
Movements during the period			
Acquisitions, including produced fixed assets	8164	47.064	
Sales and disposals	8174		
Transfers from one heading to another (+)/(-)	8184		
Acquisition value at the end of the period	8194	71.717	
Revaluation surpluses at the end of the period	8254P	xxxxxxxxxxxxxxx	
Movements during the period			
Recorded	8214		
Acquisitions from third parties	8224		
Cancelled	8234		
Transfers from one heading to another (+)/(-)	8244		
Revaluation surpluses at the end of the period	8254		
Depreciation and amounts written down at the end of the period	8324P	xxxxxxxxxxxxxxx	3.283
Movements during the period			
Recorded	8274	12.873	
Written back	8284		
Acquisitions from third parties	8294		
Cancelled owing to sales and disposals	8304		
Transfers from one heading to another (+)/(-)	8314		
Depreciation and amounts written down at the end of the period	8324	16.156	
NET BOOK VALUE AT THE END OF THE PERIOD	(25)	<u>55.561</u>	
WHEREOF			
Land and buildings	250		
Plant, machinery and equipment	251		
Furniture and vehicles	252	55.561	

ASSETS UNDER CONSTRUCTION AND ADVANCED PAYMENTS

Acquisition value at the end of the period

Codes	Period	Previous period
8196P	xxxxxxxxxxxxxxx	8.782.323

Movements during the period

Acquisitions, including produced fixed assets

8166	1.654.290	
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Sales and disposals

8176		
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Transfers from one heading to another (+)/(-)

8186	-8.782.323	
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Acquisition value at the end of the period

8196	1.654.290	
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Revaluation surpluses at the end of the period

8256P	xxxxxxxxxxxxxxx	
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Movements during the period

Recorded

8216		
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Acquisitions from third parties

8226		
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Cancelled

8236		
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Transfers from one heading to another (+)/(-)

8246		
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Revaluation surpluses at the end of the period

8256		
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Depreciation and amounts written down at the end of the period

8326P	xxxxxxxxxxxxxxx	
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Movements during the period

Recorded

8276		
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Written back

8286		
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Acquisitions from third parties

8296		
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Cancelled owing to sales and disposals

8306		
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Transfers from one heading to another (+)/(-)

8316		
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Depreciation and amounts written down at the end of the period

8326		
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NET BOOK VALUE AT THE END OF THE PERIOD

(27)	<u>1.654.290</u>	
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STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxxxx	1.124.485.292
Movements during the period			
Acquisitions, including produced fixed assets	8361	16.739.306	
Sales and disposals	8371		
Transfers from one heading to another (+)/(-)	8381		
Acquisition value at the end of the period	8391	1.141.224.598	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxxxx	
Movements during the period			
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transfers from one heading to another (+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxxxx	2.084.951
Movements during the period			
Recorded	8471	252.617	
Written back	8481		
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501		
Transfers from one heading to another (+)/(-)	8511		
Amounts written down at the end of the period	8521	2.337.568	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxxxx	
Movements during the period (+)/(-)	8541	302.373	
Uncalled amounts at the end of the period	8551	302.373	
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	<u>1.138.584.657</u>	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxxxxx	4.512.500
Movements during the period			
Additions	8581	21.000.000	
Repayments	8591		
Amounts written down	8601		
Amounts written back	8611		
Exchange differences (+)/(-)	8621		
Other (+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	<u>25.512.500</u>	
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		

	Codes	Period	Previous period
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	xxxxxxxxxxxxxxx	13.457.262
Movements during the period			
Acquisitions, including produced fixed assets	8362	22.288.539	
Sales and disposals	8372		
Transfers from one heading to another (+)/(-)	8382		
Acquisition value at the end of the period	8392	35.745.801	
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxxxxx	
Movements during the period			
Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
Transfers from one heading to another (+)/(-)	8442		
Revaluation surpluses at the end of the period	8452		
Amounts written down et the end of the period	8522P	xxxxxxxxxxxxxxx	2.057.261
Movements during the period			
Recorded	8472		
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502		
Transfers from one heading to another (+)/(-)	8512		
Amounts written down at the end of the period	8522	2.057.261	
Uncalled amounts at the end of the period	8552P	xxxxxxxxxxxxxxx	
Movements during the period (+)/(-)	8542		
Uncalled amounts at the end of the period	8552		
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	<u>33.688.540</u>	
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxxxxx	
Movements during the period			
Additions	8582		
Repayments	8592		
Amounts written down	8602		
Amounts written back	8612		
Exchange differences (+)/(-)	8622		
Other (+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE PERIOD	(283)	<u> </u>	
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	<u> </u>	

OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES

	Codes	Period	Previous period
Acquisition value at the end of the period	8393P	xxxxxxxxxxxxxxx	117.021.252
Movements during the period			
Acquisitions, including produced fixed assets	8363	2.170.455	
Sales and disposals	8373	27.120.242	
Transfers from one heading to another (+)/(-)	8383		
Acquisition value at the end of the period	8393	92.071.465	
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxxxxx	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transfers from one heading to another (+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	xxxxxxxxxxxxxxx	
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transfers from one heading to another (+)/(-)	8513		
Amounts written down at the end of the period	8523		
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxxxxx	
Movements during the period (+)/(-)	8543		
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	<u>92.071.465</u>	
OTHER ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxxxxx	3.878
Movements during the period			
Additions	8583		
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences (+)/(-)	8623		
Other (+)/(-)	8633	-1.944	
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	<u>1.934</u>	
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		

INFORMATION RELATING TO THE SHARE IN THE CAPITAL**SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES**

List of both enterprises in which the enterprise holds a participating interest (recorded in the heading 28 of assets) and other enterprises in which the enterprise holds rights (recorded in the headings 28 and 50/53 of assets) in the amount of at least 10% of the capital issued.

NAME, full address of the REGISTERED OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	Shares held by			Information from the most recent period for which annual accounts are available			
	directly		subsidiaries	Primary financial statement	Monetary unit	Capital and reserves	Net result
	Number	%					
ALGEMENE AANNEMINGEN VAN LAERE (geconsolideerd) PLC Antwerpsesteenweg 320 2070 Zwijndrecht Belgium 0405.073.285 gewone aandelen	10	0,01	99,99	31/12/2007	EUR	31.974.360	3.220.638
BOS PLC Begijnenvest 113 2000 Antwerpen Belgium 0422.609.402	995	99,50	0,50	30/06/2007	EUR	280.815	-5.782
ANFIMA PLC Begijnenvest 113 2000 Antwerpen Belgium 0426.265.213	349985	91,91	8,09	31/12/2007	EUR	23.350.188	223.638
AVAFIN-RE S.A. FC Bld. F.D. Roosevelt 2450 3798 Luxembourg Luxembourg	9999	99,90	0,10	31/12/2007	EUR	2.363.799	1.000.384
CRUISER B.V. FC Zeemansstraat 13 CN 3016 Rotterdam Netherlands B	221240	100,00	0,00	31/12/2006	EUR	-137.629	-6.591
B.D.M. PLC Lange Nieuwstraat 17 2000 Antwerpen Belgium 0404.458.128	1500	50,00	0,00	31/12/2007	EUR	6.874.918	3.309.816
ASCO PLC Lange Nieuwstraat 17 2000 Antwerpen Belgium 0404.454.168	9700	50,00	27,06	31/12/2007	EUR	12.143.575	1.342.158

INFORMATION RELATING TO THE SHARE IN THE CAPITAL
SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	Shares held by			Information from the most recent period for which annual accounts are available			
	directly		subsidiaries	Primary financial statement	Monetary unit	Capital and reserves	Net result
	Number	%	%			(+) or (-) (in monetary units)	
ASCO LEVEN PLC Lange Nieuwstraat 17 2000 Antwerpen Belgium 0475.402.641	2500	50,00	0,00	31/12/2007	EUR	4.327.240	477.951
NATIONALE INVESTERINGSMAATSCHAPPIJ (NIM) PLC Tervurenlaan 72 1040 Brussel 4 Belgium 0403.232.661	294011	99,99	0,01	31/12/2007	EUR	404.814.583	25.465.649
AvH - COORDINATION CENTER PLC Tervurenlaan 72 1040 Brussel 4 Belgium 0429.810.463 gewone aandelen	982438	54,14	45,86	31/12/2007	EUR	780.389.737	31.668.105
PROFIMOLUX S.A. FC Rue Aldringen 11 LU 2960 Luxembourg Luxembourg	710434	99,99	0,01	31/12/2007	EUR	173.846.790	4.881.699
PROTALUX S.A. FC Grand Rue 31 1000 Brussel 1 Luxembourg	59994	99,99	0,01	31/12/2007	EUR	39.631.543	1.806.853
VLAAMSE BELEGGINGEN B.V. FC Zeemansstraat 13 CN 3016 Rotterdam Netherlands	1040	100,00	0,00	31/12/2007	EUR	-4.204.959	187.527
BRINVEST PLC Begijnenvest 113 2000 Antwerpen Belgium 0431.697.411	1	0,01	94,59	31/12/2007	EUR	199.298.985	841.338

INFORMATION RELATING TO THE SHARE IN THE CAPITAL
SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	Shares held by			Information from the most recent period for which annual accounts are available			
	directly		subsidiaries	Primary financial statement	Monetary unit	Capital and reserves	Net result
	Number	%					
SOFINIM PLC Tervurenlaan 72 1040 Brussel 4 Belgium 0434.330.168	1619332	74,00	0,00	31/12/2007	EUR	315.774.670	37.986.371
GB-INNO-BM PLC Tervurenlaan 72 1040 Brussel 4 Belgium 0404.869.783	13799900	50,00	0,00	31/12/2007	EUR	56.592.400	51.048.767
ANIMA CARE PLC Begijnenvest 113 2000 Antwerpen Belgium 0469.969.453	5000	100,00	0,00	31/12/2007	EUR	0	0
EXTENSA GROUP PLC Tour & Taxis - Havenlaan 86c 1000 Brussel 1 Belgium 0425.459.618	1	0,01	99,99	31/12/2007	EUR	107.267.611	25.099.296
FINAXIS PLC Begijnenvest 113 2000 Antwerpen Belgium 0462.955.363 gewone aandelen	2803284	40,00	35,00	31/12/2007	EUR	216.474.514	35.676.153
BRANDSTRAT CONSULTING FC First floor - East of Kailash a9 110065 New Delhi India gewone aandelen	9900	99,00	1,00	31/12/2007	EUR	0	0
RENT A PORT PLC Haverstraat 1 2000 Antwerpen Belgium 0885.565.854 gewone aandelen	22500	45,00	0,00	31/12/2007	EUR	3.662.819	1.874.786
BELGIAN MEDIA HOLDING PLC Nijverheidsstraat 44 1040 Brussel 4 Belgium 0446.404.787				31/12/2006	EUR	60.753	-11.177

INFORMATION RELATING TO THE SHARE IN THE CAPITAL
SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	Shares held by			Information from the most recent period for which annual accounts are available			
	directly		subsidiaries	Primary financial statement	Monetary unit	Capital and reserves	Net result
	Number	%					
D&S HOLDING PLC Pantheonlaan 47 1081 Koekelberg Belgium 0465.761.831	1312	32,40	0,00	31/12/2007	EUR	5.012.804	1.732.391
gewone aandelen	400	40,00	0,00				
H&ASSOCIES FC Avenue de Messine 5 75008 Paris France				31/12/2007	EUR	0	0
gewone aandelen	4000	22,22	0,00				
FINANCIERE DUVAL FC Rue Nationale 7-9 92100 Boulogne Billancourt France				31/12/2007	EUR	62.322.267	7.474.150
gewone aandelen	422270	20,82	0,00				
SIPEF (geconsolideerd) PLC Kalesbergdreef 5 2900 Schoten Belgium 0404.491.285				31/12/2007	USD	202.050.424	48.074.110
gewone aandelen	941	0,10	19,44				

OTHER INVESTMENTS AND DEPOSIT, DEFFERED CHARGES AND ACCRUED INCOME (ASSETS)

	Codes	Period	Previous period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares	51	56.828.093	44.274.885
Book value increased with the uncalled amount	8681	56.828.093	44.274.885
Uncalled amount	8682		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term deposit with credit institutions	53	1.400.000	3.400.000
Falling due			
less or up to one month	8686	1.400.000	3.400.000
between one month and one year	8687		
over one year	8688		
Other investments not yet shown seperately	8689		

DEFFERED CHARGES AND ACCRUED INCOME**Allocation of heading 490/1 of assets if the amount is significant.**

	Period
Over te dragen kosten	504.171
Te ontvangen interesten	812.152
Verkregen opbrengsten	64.266

STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

STATEMENT OF CAPITAL

Social capital

Issued capital at the end of the period
 Issued capital at the end of the period

Codes	Period	Previous period
100P	XXXXXXXXXXXXXXXX	2.295.278
(100)	2.295.278	

Changes during the period:

Structure of the capital
 Different categories of shares
 Gewone aandelen
 Registered
 Bearer

Codes	Amounts	Number of shares
	2.295.278	33.496.904
8702	XXXXXXXXXXXXXXXX	20.723.960
8703	XXXXXXXXXXXXXXXX	12.772.944

Capital not paid

Uncalled capital
 Capital called, but not paid
 Shareholders having yet to pay up in full

Codes	Uncalled capital	Capital called, but not paid
(101)		XXXXXXXXXXXXXXXX
8712	XXXXXXXXXXXXXXXX	

OWN SHARES

Held by the company itself
 Amount of capital held
 Number of shares held
 Held by the subsidiaries
 Amount of capital held
 Number of shares held

Codes	Period
8721	16.552
8722	241.552
8731	3.515
8732	51.300
8740	
8741	
8742	
8745	
8746	
8747	
8751	500.000

Commitments to issue shares

Following the exercising of CONVERSION RIGHTS
 Amount of outstanding convertible loans
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued
 Following the exercising of SUBSCRIPTION RIGHTS
 Number of outstanding subscription rights
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued

Authorized capital, not issued

Shared issued, not representing capital

Distribution

Number of shares held

Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself

Number of shares held by its subsidiaries

Codes	Period
8761	
8762	
8771	
8781	

STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AS AT THE ANNUAL BALANCING OF THE BOOKS, AS IT APPEARS FROM THE STATEMENT RECEIVED BY THE ENTERPRISE

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME
ANALYSIS BY CURRENT PORTIONS OF AMOUNTS INITIALLY PAYABLE AFTER MORE THAN ONE YEAR
Amounts payable after more than one year, not more than one year

	Codes	Period
Financial debts	8801	13.887
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	13.887
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contracts in progress	8891	
Other amounts payable	8901	
Total amounts payable after more than one year, not more than one year	(42)	13.887
Amounts payable after more than one year, between one and five years		
Financial debts	8802	41.893
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	41.893
Credit institutions	8842	
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable after more than one year, between one and five years	8912	41.893
Amounts payable after more than one year, over five years		
Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable after more than one year, over five years	8913	

	Codes	Period
AMOUNTS PAYABLE GUARANTEED (headings 17 and 42/48 of liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Taxes, remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets	9062	
AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (heading 450/3 of the liabilities)		
Expired taxes payable	9072	
Non expired taxes payable	9073	392.713
Estimated taxes payable	450	
Remuneration and social security (heading 454/9 of the liabilities)		
Amount due to the National Office of Social Security	9076	
Other amounts payable relating to remuneration and social security	9077	2.159.569

ACCRUED CHARGES AND DEFERRED INCOME

Allocation of the heading 492/3 of liabilities if the amount is considerable

Toe te rekenen kosten

Period
469.025

OPERATING RESULTS**OPERATING INCOME****Net turnover**

Broken down by categories of activity

Allocation into geographical markets

Other operating income

Total amount of subsidies and compensatory amounts obtained from public authorities

OPERATING COSTS**Employees recorded in the personnel register**

Total number at the closing date

Average number of employees calculated in full-time equivalents

Number of actual worked hours

Personnel costs

Remuneration and direct social benefits

Employers' social security contributions

Employers' premiums for extra statutory insurances

Other personnel costs

Pensions

Provisions for pensions

Additions (uses and write-back) (+)/(-)

Amounts written off

Stocks and contracts in progress

Recorded

Written back

Trade debtors

Recorded

Written back

Provisions for risks and charges

Additions

Uses and write-back

Other operating charges

Taxes related to operation

Other charges

Hired temporary staff and persons placed at the enterprise's disposal

Total number at the closing date

Average number calculated as full-time equivalents

Number of actual worked hours

Charges to the enterprise

Codes	Period	Previous period
740		
9086	9	9
9087	7,9	8,0
9088	13.889	13.980
620	701.272	549.641
621	182.517	167.578
622	77.637	121.617
623	491	93.664
624		
635		
9110		
9111		
9112		
9113		
9115		
9116		
640	38.122	144.039
641/8		
9096		
9097	0,3	0,1
9098	725	315
617	57.527	71.769

INCOME TAXES AND OTHER TAXES**INCOME TAXE****Income taxes on the result of the current period**

Income taxes paid and withholding taxes due or paid	9134	
Excess of income tax prepayments and withholding taxes recorded under assets	9135	1.514.801
Estimated additional taxes	9136	1.514.801
	9137	

Income taxes on previous periods

Taxes and withholding taxes due or paid	9138	
Estimated additional taxes estimated or provided for	9139	
	9140	

In so far as income taxes of the current period are materially affected by differences between the profit before taxes, as stated in the annual accounts, and the estimated taxable profit

Definitief belaste inkomsten		205.600.000
Meerwaarde op aandelen		14.115.000
Verworpen uitgaven		-10.625.000

An indication of the effect of extraordinary results on the amount of income taxes relating to the current period**Status of deferred taxes**

Deferred taxes representing assets	9141	
Accumulated tax losses deductible from future taxable profits	9142	
Other deferred taxes representing assets		
Deferred taxes representing liabilities	9144	
Allocation of deferred taxes representing liabilities		

THE TOTAL AMOUNT OF VALUE ADDED TAX AND TAXES BORNE BY THIRD PARTIES**The total amount of value added tax charged**

To the enterprise (deductible)	9145	672.034	926.199
By the enterprise	9146	1.441.610	2.240.440

Amounts retained on behalf of third parties for

Payroll withholding taxes	9147	2.455.302	2.084.311
Withholding taxes on investment income	9148	5.035.571	3.933.123

Codes	Period
9134	
9135	1.514.801
9136	1.514.801
9137	
9138	
9139	
9140	
	205.600.000
	14.115.000
	-10.625.000

Codes	Period
9141	
9142	
9144	

Codes	Period	Previous Period
9145	672.034	926.199
9146	1.441.610	2.240.440
9147	2.455.302	2.084.311
9148	5.035.571	3.933.123

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET**PERSONAL GUARANTEES GIVEN OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES****Of which**

	Code	Period
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	

REAL GUARANTEES**Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from the enterprise**

Mortgages		
Book value of the immovable properties mortgaged	9161	
Amount of registration	9171	
Pledging on goodwill - amount of registration	9181	
Pledging of other assets - Book value of other assets pledged	9191	
Guarantees provided on future assets - Amount of assets involved	9201	

Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from third parties

Mortgages		
Book value of the immovable properties mortgaged	9162	
Amount of registration	9172	
Pledging on goodwill - amount of registration	9182	
Pledging of other assets - Book value of other assets pledged	9192	
Guarantees provided on future assets - Amount of assets involved	9202	

GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE**SUBSTANCIAL COMMITMENTS TO ACQUIRE FIXED ASSETS****SUBSTANCIAL COMMITMENTS TO DISPOSE FIXED ASSETS**

Verkoop financiële vaste activa

FORWARD TRANSACTIONS

Goods purchased (to be received)	9213	
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	
Currencies sold (to be delivered)	9216	

INFORMATION RELATING TO TECHNICAL GUARANTEES, IN RESPECT OF SALES OR SERVICES**INFORMATION CONCERNING IMPORTANT LITIGATION AND OTHER COMMITMENTS NOT MENTIONED ABOVE****IF THERE IS A SUPPLEMENTARY RETIREMENTS OR SURVIVOR'S PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE, A BRIEF DESCRIPTION OF SUCH PLAN OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES**

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting for the enterprise from past services

Code	Period
9220	

Methods of estimation

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	1.164.097.157	1.126.912.841
Investments	(280)	1.138.584.657	1.122.400.341
Amounts receivable subordinated	9271	25.512.500	4.512.500
Other amounts receivable	9281		
Amounts receivable	9291	2.032.916	1.695.514
After one year	9301		
Within one year	9311	2.032.916	1.695.514
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	623.664.224	776.656.986
After one year	9361		
Within one year	9371	623.664.224	776.656.986
Personal and real guarantees			
Provided or irrevocably promised by the enterprise, as security for debts or commitments of affiliated enterprises	9381		
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391		
Other substantial financial commitments	9401		
Financial results			
Income from financial fixed assets	9421	230.759.400	28.840.836
Income from financial fixed assets	9431	173.516	1.430.932
Other financial income	9441		
Debts charges	9461	30.011.599	25.027.636
Other financial charges	9471		
Gains and losses on disposal of fixed assets			
Obtained capital gains	9481		7.412
Obtained capital losses	9491		
ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	(282/3)	33.688.540	11.400.001
Investments	(282)	33.688.540	11.400.001
Amounts receivable subordinated	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
After one year	9302		
Within one year	9312		
Amounts payable	9352		
After one year	9362		
Within one year	9372		

FINANCIAL RELATIONSHIPS WITH

DIRECTORS AND MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS, OTHER ENTERPRISES CONTROLLED BY THE SUB B. MENTIONED PERSONS WITHOUT BEING ASSOCIATED THEREWITH

	Codes	Period
Amounts receivable from these persons	9500	
Conditions on amounts receivable		
Guarantees provided in their favour	9501	
Other significant commitments undertaken in their favour	9502	
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	
To former directors and former managers	9504	

AUDITORS OR PEOPLE THEY ARE LINKED TO

	Codes	Period
Auditor's fees	9505	39.664
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	
Tax consultancy	95062	8.997
Other missions external to the audit	95063	
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	
Other missions external to the audit	95083	

Mention related to article 133 paragraph 6 from the Companies Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS**INFORMATION THAT MUST BE PROVIDED BY EACH COMPANY, THAT IS SUBJECT OF COMPANY LAW ON THE CONSOLIDATED ANNUAL ACCOUNTS OF ENTERPRISES**

The enterprise has drawn up published a consolidated annual statement of accounts and a management report*

~~The enterprise has not published a consolidated annual statement of accounts and a management report, since it is exempt for this obligation for the following reason*~~

The enterprise and its subsidiaries on consolidated basis exceed not more than one of the limits mentioned in art. 16 of Company Law*

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts, in which her yearly statement of accounts is included*

If yes, justification of the compliance with all conditions for exemption set out in art. 113 par. 2 and 3 of Company Law:

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company preparing and publishing the consolidated accounts required:

INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company(ies) and the specification whether the parent company(ies) prepare(s) and publish(es) consolidated annual accounts in which the annual accounts of the enterprise are included**

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained**

* Delete where no appropriate.

** Where the accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

SOCIAL REPORT

Numbers of joint industrial committees which are competent for the enterprise:

STATEMENT OF THE PERSONS EMPLOYED**EMPLOYEES RECORDED IN THE STAFF REGISTER**

During the period and the previous period	Codes	1. Full-time <i>(period)</i>	2. Part-time <i>(period)</i>	3. Total (T) or total of full-time equivalents (FTE) <i>(period)</i>	3P.Total (T) or total of full-time equivalents (FTE) <i>(previous period)</i>
Average number of employees	100	6,0	3,0	7,9 (FTE)	8,0 (FTE)
Number of hours actually worked	101	10.484	3.405	13.889 (T)	13.980 (T)
Personnel costs	102	726.095	235.822	961.916 (T)	932.500 (T)
Advantages in addition to wages	103	xxxxxxxxxxxxxxxx	xxxxxxxxxxxxxxxx	9.000 (T)	9.000 (T)

At the closing date of the period

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees recorded in the personnel register	105	6	3	7,9
By nature of the employment contract				
Contract for an indefinite period	110	6	3	7,9
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender				
Male	120	6	1	6,4
Female	121		2	1,5
By professional category				
Management staff	130			
Employees	134	5	2	6,5
Workers	132	1	1	1,4
Other	133			

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL**During the period**

	Codes	1. Temporary personnel	2. Persons placed at the disposal of the enterprise
Average number of employees	150	0,3	
Number of hours actually worked	151	725	
Charges of the enterprise	152	57.527	

TABLE OF PERSONNEL CHANGES DURING THE PERIOD

ENTRIES

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees recorded on the personnel register	205			
By nature of the employment contract				
Contract for an indefinite period	210			
Contract for a definite period	211			
Contract for the execution of a specifically assigned work.	212			
Replacement contract	213			
According to the gender and by level of education				
Male: primary education	220			
secondary education	221			
higher education (non-university)	222			
university education	223			
Female: primary education	230			
secondary education	231			
higher education (non-university)	232			
university education	233			

DEPARTURES

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
The number of employees with a in the staff register listed date of termination of the contract during the period	305			
By nature of the employment contract				
Contract for an indefinite period	310			
Contract for a definite period	311			
Contract for the execution of a specifically assigned work.	312			
Replacement contract	313			
According to the gender and by level of education				
Male: primary education	320			
secondary education	321			
higher education (non-university)	322			
university education	323			
Female: primary education	330			
secondary education	331			
higher education (non-university)	332			
university education	333			
According to the reason for termination of the employment contract				
Retirement	340			
Early retirement	341			
Dismissal	342			
Other reason	343			
Of which the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis	350			

STATEMENT CONCERNING THE USE OF EMPLOYMENT PROMOTION MEASURES DURING THE FINANCIAL YEAR

EMPLOYMENT PROMOTION MEASURES

Measures comprising a financial profit*

Priority employment plan (in order to encourage the recruitment of job seekers belonging to high-risk groups)	414			
Half-time early retirement under col. Agreements	411			
Total career interruption	412			
Reduction in work duties (part-time career interruption)	413			
Social Maribel operation	415			
Structural reduction of the social security contributions ...	416	9	7,9	25
Professional transition program	417			
Service jobs	418			
Employment-training agreements	503			
Apprenticeship contracts	504			
First job agreement	419			

Other measures

Youth training	502			
Successive employment contracts concluded for specific periods	505			
Early retirement under collective agreements	506			
Reduction of personal social security contributions to poorly paid employees	507			

Number of employees who are subject to one or more measures in support of employment opportunities

total for the period	550	9	7,9
total for the preceding period	550P	9	7,9

INFORMATION WITH REGARD TO TRAINING RECEIVED BY EMPLOYEES DURING THE PERIOD

Total number of training projects as at company expense

Number of participating employees	5801	7	5811
Number of training hours	5802	145	5812
Costs for the company	5803	6.325	5813

Codes	Male	Codes	Female
5801	7	5811	
5802	145	5812	
5803	6.325	5813	

INFORMATION ON EDUCATIONAL OR TUTORIAL ACTIVITIES OF EMPLOYEES IN COMPLIANCE WITH THE LAW OF SEPTEMBER 5TH 2001 CONCERNING THE IMPROVEMENT OF EMPLOYMENT RATE

Educational or tutorial activities

Number of employees practising	5804	5814
Number of hours spent on these activities	5805	5815
Number of employees attending these activities	5806	5816

Codes	Male	Codes	Female
5804		5814	
5805		5815	
5806		5816	

* Financial advantage for the employer with regard to the entitled employee on their replacement