

40				1	EUR	
Nr.	Date of the deposition	No. 0404.616.494	PP.	B.	D.	C 1.1

ANNUAL ACCOUNT IN EURO

NAME: **ACKERMANS & VAN HAAREN NV**

Legal form: **PLC**

Address: **BEGIJNENVEST**

Nr.: **113**

Postal Code: **2000**

City: **Antwerpen**

Country: **Belgium**

Register of Legal Persons (RLP) - Office of the commercial court at: **Antwerpen**

Internet address *:

Company number:

0404.616.494

DATE **2/04/2009** of the deposition of the partnership deed OR of the most recent document mentioning the date of publication of the partnership deed and the act changing the articles of association.

ANNUAL ACCOUNT approved by the General Meeting of

25/05/2009

concerning the financial year covering the period from

1/01/2008

till

31/12/2008

Previous period from

1/01/2007

till

31/12/2007

The amounts of the previous financial year are / ~~are not~~ ** identical to those which have been previously published.

COMPLETE LIST WITH name, first name, profession, residence-address (address, number, postal code, municipality) and position with the enterprise, OF DIRECTORS, MANAGERS AND AUDITORS

DIERYCK Alain

Zwanenlaan 26, 2610 Wilrijk (Antwerpen), Belgium

Title : President of the board of directors

Mandate : 23/05/2005- 25/05/2009

BERTRAND Luc

Goevernementsweg 67, 1150 Brussel 15, Belgium

Title : Director

Mandate : 23/05/2005- 25/05/2009

WILLAERT Pierre

Prins Filiplaan 38, 8300 Knokke-Heist, Belgium

Title : Director

Mandate : 28/05/2008- 28/05/2012

DELEN Jacques

DELLA FAILLELAAN 62, 2610 Wilrijk (Antwerpen), Belgium

Title : Director

Mandate : 28/05/2008- 28/05/2012

Enclosed to these annual accounts:

Total number of pages deposited: **38** Number of the pages of the standard form not deposited for not being of service: 5.1, 5.2.1, 5.2.3, 5.2.4, 5.3.2, 5.5.2, 5.8, 5.16, 5.17.2

Signature
(name and position)

Alain Dieryck

Bestuurder

Signature
(name and position)

Luc Bertrand

Bestuurder

* Optional statement.

** Delete where appropriate.

LIST OF DIRECTORS, MANAGERS AND AUDITORS (continuation of the previous page)

JURGENS Teun

Lemmélei 9, 2930 Brasschaat, Belgium

Title : Director

Mandate : 22/05/2006- 24/05/2010

MACHARIS Pierre

Oude Pontweg 6, 9831 Deurle, Belgium

Title : Director

Mandate : 28/05/2008- 28/05/2012

VAN BAREN Thierry

Berkendaelstraat 69, 2950 Kapellen (Antw.), Belgium

Title : Director

Mandate : 22/05/2006- 24/05/2010

VAN HAAREN Frédéric

Kapelsestraat 232, 2950 Kapellen (Antw.), Belgium

Title : Director

Mandate : 23/05/2005- 25/05/2009

ERNST & YOUNG BEDRIJFSREVISOREN BCVBA 0446.334.711

Joe Englishstraat 52, 2140 Borgerhout (Antwerpen), Belgium

Title : Auditor, Number of membership : B.160

Mandate : 29/05/2007- 24/05/2010

Represented by:

1. ROTTIERS Patrick
Joe Englishstraat 52 , 2140 Borgerhout (Antwerpen), Belgium
2. WYMEERSCH Christel
Joe Englishstraat 52 , 2140 Borgerhout (Antwerpen), Belgium

DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION

The managing board declares that the assignment neither regarding auditing nor adjusting has been given to a person who was not authorised by law pursuant to art. 34 and 37 of the Law of 22nd April 1999 concerning the auditing and tax professions.

Have the annual accounts been audited or adjusted by an external accountant or auditor who is not a statutory auditor ? **YES / NO** *.

If YES, mention here after: name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement:

- A. Bookkeeping of the undertaking**,
- B. Preparing the annual accounts**,
- C. Auditing the annual accounts and/or
- D. Adjusting the annual accounts.

If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on: name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement.

Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)

* Delete where appropriate.

** Optional disclosure.

BALANCE SHEET

	Notes	Codes	Period	Previous period
ASSETS				
FIXED ASSETS		20/28	1.267.308.593	1.303.967.015
Formation expenses	5.1	20		
Intangible fixed assets	5.2	21	27.795	44.981
Tangible fixed assets	5.3	22/27	13.668.515	14.062.938
Land and buildings		22	9.713.220	11.379.927
Plant, machinery and equipment		23		
Furniture and vehicles		24	869.462	973.160
Leasing and other similar rights		25	41.717	55.561
Other tangible fixed assets		26	3.044.116	
Assets under construction and advance payments		27		1.654.290
	5.4/			
Financial fixed assets	5.5.1	28	1.253.612.283	1.289.859.096
Affiliated enterprises	5.14	280/1	1.165.782.358	1.164.097.157
Participating interests		280	1.140.172.858	1.138.584.657
Amounts receivable		281	25.609.500	25.512.500
Other enterprises linked by participating interests	5.14	282/3	57.492.239	33.688.540
Participating interests		282	57.492.239	33.688.540
Amounts receivable		283		
Other financial assets		284/8	30.337.686	92.073.399
Shares		284	30.335.752	92.071.465
Amounts receivable and cash guarantees		285/8	1.934	1.934
CURRENT ASSETS		29/58	51.784.203	77.614.574
Amounts receivable after more than one year		29		
Trade debtors		290		
Other amounts receivable		291		
Stocks and contracts in progress		3		
Stocks		30/36		
Raw materials and consumables		30/31		
Work in progress		32		
Finished goods		33		
Goods purchased for resale		34		
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37		
	5.5.1/			
Amounts receivable within one year	5.6	40/41	5.192.364	3.791.072
Trade debtors		40	2.021.277	2.199.524
Other amounts receivable		41	3.171.087	1.591.548
Current investments		50/53	44.981.840	70.508.708
Own shares		50	9.574.874	12.280.615
Other investments and deposits		51/53	35.406.966	58.228.093
Cash at bank and in hand		54/58	573.125	1.934.206
Deferred charges and accrued income	5.6	490/1	1.036.874	1.380.588
TOTAL ASSETS		20/58	1.319.092.796	1.381.581.589

EQUITY AND LIABILITIES

	Notes	Codes	Period	Previous period
EQUITY		10/15	643.062.341	703.994.388
Capital	5.7	10	2.295.278	2.295.278
Issued capital		100	2.295.278	2.295.278
Uncalled capital		101		
Share premium account		11	111.612.040	111.612.041
Revaluation surpluses		12		
Reserves		13	50.026.445	48.520.028
Legal reserve		130	248.081	248.081
Reserves not available		131	13.743.611	12.315.368
In respect of own shares held		1310	13.708.858	12.280.615
Other		1311	34.753	34.753
Untaxed reserves		132		
Available reserves		133	36.034.753	35.956.579
Accumulated profits (losses) (+)/(-)		14	479.128.578	541.567.041
Investment grants		15		
Advance to associates on the sharing out of the assets		19		
PROVISIONS AND DEFERRED TAXES		16		
Provisions for liabilities and charges		160/5		
Pensions and similar obligations		160		
Taxation		161		
Major repairs and maintenance		162		
Other liabilities and charges	5.8	163/5		
Deferred taxes		168		
AMOUNTS PAYABLE		17/49	676.030.455	677.587.201
Amounts payable after more than one year	5.9	17	27.940	41.893
Financial debts		170/4	27.940	41.893
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172	27.940	41.893
Credit institutions		173		
Other loans		174		
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year		42/48	674.430.107	677.076.283
Current portion of amounts payable after more than one year falling due within one year.....	5.9	42	14.578	13.887
Financial debts		43	625.005.000	623.192.000
Credit institutions.....		430/8		
Other loans		439	625.005.000	623.192.000
Trade debts.....		44	345.820	739.568
Suppliers		440/4	345.820	739.568
Bills of exchange payable.....		441		
Advances received on contracts in progress		46		
Taxes, remuneration and social security	5.9	45	1.465.622	2.552.282
Taxes		450/3	189.754	392.713
Remuneration and social security		454/9	1.275.868	2.159.569
Other amounts payable		47/48	47.599.087	50.578.546
Deferred charges and accrued income	5.9	492/3	1.572.408	469.025
TOTAL LIABILITIES		10/49	1.319.092.796	1.381.581.589

INCOME STATEMENT

	Notes	Codes	Period	Previous period
Operating income	5.10	70/74	2.812.348	3.660.272
Turnover		70	2.531.121	3.484.997
Increase (decrease) in stocks of finished goods, work and contracts in progress(+)/(-)		71		
Own construction capitalised		72		
Other operating income		74	281.227	175.275
Operating charges		60/64	6.942.659	8.561.954
Raw materials, consumables		60		
Purchases		600/8		
Decrease (increase) in stocks(+)/(-)		609		
Services and other goods		61	5.563.690	7.097.208
Remuneration, social security costs and pensions(+)/(-)	5.10	62	666.174	961.917
Depreciation of and amounts written off formation expenses, intangible and tangible fixed assets		630	628.586	464.707
Amounts written down stocks, contracts in progress and trade debtors - Appropriations (write-backs)(+)/(-)	5.10	631/4		
Provisions for risks and charges - Appropriations (uses and write-backs)(+)/(-)	5.10	635/7		
Other operating charges	5.10	640/8	84.209	38.122
Operation charges carried to assets as restructuring costs		649		
Operating profit (loss)(+)/(-)		9901	-4.130.311	-4.901.682
Financial income		75	117.614.175	239.491.743
Income from financial fixed assets		750	114.610.524	235.635.055
Income from current assets		751	2.460.460	3.643.394
Other financial income	5.11	752/9	543.191	213.294
Financial charges	5.11	65	86.696.612	42.209.253
Debt charges		650	31.035.026	30.023.440
Amounts written down on current assets except stocks, contracts in progress and trade debtors(+)/(-)		651	54.905.601	11.065.574
Other financial charges		652/9	755.985	1.120.239
Gain (loss) on ordinary activities before taxes (+)/(-)		9902	26.787.252	192.380.808

	Codes	Period	Previous period
Extraordinary income	76	12.219.914	14.128.806
Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760		
Write-back of amounts written down financial fixed assets ..	761		
Write-back of provisions for extraordinary liabilities and charges	762		
Gains on disposal of fixed assets	763	12.219.914	14.128.806
Other extraordinary income	764/9		
Extraordinary charges	66	53.165.016	256.356
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets	660		
Amounts written down financial fixed assets	661	48.084.243	252.617
Provisions for extraordinary liabilities and charges - Appropriations (uses)	662		
Loss on disposal of fixed assets	663	5.080.773	3.739
Other extraordinary charges	5.11 664/8		
Extraordinary charges carried to assets as restructuring costs	669		
Profit (loss) for the period before taxes	9903	-14.157.850	206.253.258
Transfer from postponed taxes	780		
Transfer to postponed taxes	680		
Income taxes	5.12 67/77		
Income taxes	670/3		
Adjustment of income taxes and write-back of tax provisions	77		
Profit (loss) for the period	9904	-14.157.850	206.253.258
Transfer from untaxed reserves	789		
Transfer to untaxed reserves	689		
Profit (loss) for the period available for appropriation (+)/(-)	9905	-14.157.850	206.253.258

APPROPRIATION ACCOUNT

	Codes	Period	Previous period
Profit (loss) to be appropriated(+)/(-)	9906	527.409.191	590.848.007
Gain (loss) to be appropriated(+)/(-)	(9905)	-14.157.850	206.253.258
Profit (loss) to be carried forward(+)/(-)	14P	541.567.041	384.594.749
Transfers from capital and reserves	791/2		
from capital and share premium account	791		
from reserves	792		
Transfers to capital and reserves	691/2	1.506.417	2.514.769
to capital and share premium account	691		
to the legal reserve	6920		
to other reserves	6921	1.506.417	2.514.769
Profit (loss) to be carried forward(+)/(-)	(14)	479.128.578	541.567.041
Owner's contribution in respect of losses	794		
Profit to be distributed	694/6	46.774.196	46.766.197
Dividends	694	46.560.696	46.560.697
Director's or manager's entitlements	695	213.500	205.500
Other beneficiaries	696		

CONCESSIONS, PATENTS, LICENCES, KNOWHOW, BRANDS AND SIMILAR RIGHTS

Acquisition value at the end of the period

Movements during the period

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another (+)/(-)

Acquisition value at the end of the period

Depreciation and amounts written down at the end of the period

Movements during the period

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transfers from one heading to another (+)/(-)

Depreciation and amounts written down at the end of the period

NET BOOK VALUE AT THE END OF THE PERIOD

Codes	Period	Previous period
8052P	xxxxxxxxxxxxxxxx	53.824
8022		
8032		
8042		
8052	53.824	
8122P	xxxxxxxxxxxxxxxx	8.842
8072	17.187	
8082		
8092		
8102		
8112		
8122	26.029	
211	<u>27.795</u>	

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Previous period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxxxxxx	11.801.470
Movements during the period			
Acquisitions, including produced fixed assets	8161	28.598	
Sales and disposals	8171		
Transfers from one heading to another	8181	-1.521.693	
Acquisition value at the end of the period	8191	10.308.375	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxxxxxx	
Movements during the period			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transfers from one heading to another	8241		
Revaluation surpluses at the end of the period	8251		
Depreciation and amounts written down at the end of the period	8321P	xxxxxxxxxxxxxxxx	421.543
Movements during the period			
Recorded	8271	333.468	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301		
Transfers from one heading to another	8311	-159.856	
Depreciation and amounts written down at the end of the period	8321	595.155	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	9.713.220	

FURNITURE AND VEHICLES

Acquisition value at the end of the period

Movements during the period
 Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another (+)/(-)

Acquisition value at the end of the period

Revaluation surpluses at the end of the period

Movements during the period
 Recorded

Acquisitions from third parties

Cancelled

Transfers from one heading to another (+)/(-)

Revaluation surpluses at the end of the period

Depreciation and amounts written down at the end of the period

Movements during the period
 Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transfers from one heading to another (+)/(-)

Depreciation and amounts written down at the end of the period

NET BOOK VALUE AT THE END OF THE PERIOD

Codes	Period	Previous period
8193P	xxxxxxxxxxxxxxx	1.306.335
8163	75.309	
8173	44.828	
8183		
8193	1.336.816	
8253P	xxxxxxxxxxxxxxx	
8213		
8223		
8233		
8243		
8253		
8323P	xxxxxxxxxxxxxxx	333.175
8273	166.762	
8283		
8293		
8303	32.583	
8313		
8323	467.354	
(24)	<u>869.462</u>	

LEASING AND SIMILAR RIGHTS

	Codes	Period	Previous period
Acquisition value at the end of the period	8194P	xxxxxxxxxxxxxxx	71.716
Movements during the period			
Acquisitions, including produced fixed assets	8164	625	
Sales and disposals	8174		
Transfers from one heading to another	8184		
Transfers from one heading to another (+)/(-)			
Acquisition value at the end of the period	8194	72.341	
Revaluation surpluses at the end of the period	8254P	xxxxxxxxxxxxxxx	
Movements during the period			
Recorded	8214		
Acquisitions from third parties	8224		
Cancelled	8234		
Transfers from one heading to another	8244		
Transfers from one heading to another (+)/(-)			
Revaluation surpluses at the end of the period	8254		
Depreciation and amounts written down at the end of the period	8324P	xxxxxxxxxxxxxxx	16.156
Movements during the period			
Recorded	8274	14.468	
Written back	8284		
Acquisitions from third parties	8294		
Cancelled owing to sales and disposals	8304		
Transfers from one heading to another	8314		
Transfers from one heading to another (+)/(-)			
Depreciation and amounts written down at the end of the period	8324	30.624	
NET BOOK VALUE AT THE END OF THE PERIOD	(25)	<u>41.717</u>	
WHEREOF			
Land and buildings	250		
Plant, machinery and equipment	251	41.717	
Furniture and vehicles	252		

OTHER TANGIBLE FIXED ASSETS

Acquisition value at the end of the period

Codes	Period	Previous period
8195P	xxxxxxxxxxxxxxx	

Movements during the period

Acquisitions, including produced fixed assets

8165 124.690

Sales and disposals

8175

Transfers from one heading to another (+)/(-)

8185 3.175.983

Acquisition value at the end of the period

8195 3.300.673

Revaluation surpluses at the end of the period

8255P xxxxxxxxxxxxxxx

Movements during the period

Recorded

8215

Acquisitions from third parties

8225

Cancelled

8235

Transfers from one heading to another (+)/(-)

8245

Revaluation surpluses at the end of the period

8255

Depreciation and amounts written down at the end of the period

8325P xxxxxxxxxxxxxxx

Movements during the period

Recorded

8275 96.701

Written back

8285

Acquisitions from third parties

8295

Cancelled owing to sales and disposals

8305

Transfers from one heading to another (+)/(-)

8315 159.856

Depreciation and amounts written down at the end of the period

8325 256.557

NET BOOK VALUE AT THE END OF THE PERIOD

(26) 3.044.116

ASSETS UNDER CONSTRUCTION AND ADVANCED PAYMENTS

Acquisition value at the end of the period

Movements during the period

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another (+)/(-)

Acquisition value at the end of the period

Revaluation surpluses at the end of the period

Movements during the period

Recorded

Acquisitions from third parties

Cancelled

Transfers from one heading to another (+)/(-)

Revaluation surpluses at the end of the period

Depreciation and amounts written down at the end of the period

Movements during the period

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transfers from one heading to another (+)/(-)

Depreciation and amounts written down at the end of the period

NET BOOK VALUE AT THE END OF THE PERIOD

Codes	Period	Previous period
8196P	xxxxxxxxxxxxxxx	1.654.290
8166		
8176		
8186	-1.654.290	
8196		
8256P	xxxxxxxxxxxxxxx	
8216		
8226		
8236		
8246		
8256		
8326P	xxxxxxxxxxxxxxx	
8276		
8286		
8296		
8306		
8316		
8326		
(27)		

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxxxx	1.141.224.598
Movements during the period			
Acquisitions, including produced fixed assets	8361	3.113.528	
Sales and disposals	8371	1.193.113	
Transfers from one heading to another (+)/(-)	8381		
Acquisition value at the end of the period	8391	1.143.145.013	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxxxx	
Movements during the period			
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transfers from one heading to another (+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxxxx	2.337.567
Movements during the period			
Recorded	8471	332.215	
Written back	8481		
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501		
Transfers from one heading to another (+)/(-)	8511		
Amounts written down at the end of the period	8521	2.669.782	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxxxx	302.373
Movements during the period (+)/(-)	8541		
Uncalled amounts at the end of the period	8551	302.373	
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	<u>1.140.172.858</u>	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxxxxx	25.512.500
Movements during the period			
Additions	8581	97.000	
Repayments	8591		
Amounts written down	8601		
Amounts written back	8611		
Exchange differences (+)/(-)	8621		
Other (+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	<u>25.609.500</u>	
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		

	Codes	Period	Previous period
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	xxxxxxxxxxxxxxx	35.745.802
Movements during the period			
Acquisitions, including produced fixed assets	8362	25.025.246	
Sales and disposals	8372	1.221.547	
Transfers from one heading to another (+)/(-)	8382		
Acquisition value at the end of the period	8392	59.549.501	
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxxxxx	
Movements during the period			
Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
Transfers from one heading to another (+)/(-)	8442		
Revaluation surpluses at the end of the period	8452		
Amounts written down et the end of the period	8522P	xxxxxxxxxxxxxxx	2.057.262
Movements during the period			
Recorded	8472		
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502		
Transfers from one heading to another (+)/(-)	8512		
Amounts written down at the end of the period	8522	2.057.262	
Uncalled amounts at the end of the period	8552P	xxxxxxxxxxxxxxx	
Movements during the period (+)/(-)	8542		
Uncalled amounts at the end of the period	8552		
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	<u>57.492.239</u>	
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxxxxx	
Movements during the period			
Additions	8582		
Repayments	8592		
Amounts written down	8602		
Amounts written back	8612		
Exchange differences (+)/(-)	8622		
Other (+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE PERIOD	(283)	<u> </u>	
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	<u> </u>	

INFORMATION RELATING TO THE SHARE IN THE CAPITAL**SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES**

List of both enterprises in which the enterprise holds a participating interest (recorded in the heading 28 of assets) and other enterprises in which the enterprise holds rights (recorded in the headings 28 and 50/53 of assets) in the amount of at least 10% of the capital issued.

NAME, full address of the REGISTERED OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	Shares held by			Information from the most recent period for which annual accounts are available			
	directly		subsidiaries	Primary financial statement	Monetary unit	Capital and reserves	Net result
	Number	%					
ALGEMENE AANNEMINGEN VAN LAERE (geconsolideerd) PLC Antwerpsesteenweg 320 2070 Zwijndrecht Belgium 0405.073.285 gewone aandelen	10	0,01	99,99	31/12/2008	EUR	34.588.807	2.583.544
BOS PLC Begijnenvest 113 2000 Antwerpen Belgium 0422.609.402 gewone aandelen	995	99,50	0,50	30/06/2008	EUR	291.181	-10.365
ANFIMA PLC Begijnenvest 113 2000 Antwerpen Belgium 0426.265.213 gewone aandelen	349985	91,91	8,09	31/12/2008	EUR	23.715.848	370.060
CRUISER B.V. FC Zeemansstraat 13 CN 3016 Rotterdam Holland B gewone aandelen	221240	100,00	0,00	31/12/2008	EUR	-147.591	-5.974
B.D.M. PLC Lange Nieuwstraat 17 2000 Antwerpen Belgium 0404.458.128 gewone aandelen	1500	50,00	0,00	31/12/2008	EUR	1.034.800	6.500
ASCO PLC Lange Nieuwstraat 17 2000 Antwerpen Belgium 0404.454.168 gewone aandelen	9700	50,00	0,00	31/12/2008	EUR	9.111.600	-2.062.000
ASCO LEVEN PLC Lange Nieuwstraat 17 2000 Antwerpen Belgium 0475.402.641 gewone aandelen	2500	40,00	20,00	31/12/2008	EUR	3.607.871	641.381

INFORMATION RELATING TO THE SHARE IN THE CAPITAL
SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	Shares held by			Information from the most recent period for which annual accounts are available			
	directly		subsidiaries	Primary financial statement	Monetary unit	Capital and reserves	Net result
	Number	%	%			(+) or (-) (in monetary units)	
NATIONALE INVESTERINGSMAATSCHAPPIJ (NIM) PLC Tervurenlaan 72 1040 Brussel 4 Belgium 0403.232.661 gewone aandelen	294011	99,99	0,01	31/12/2008	EUR	309.897.861	54.689.278
AvH - COORDINATION CENTER PLC Tervurenlaan 72 1040 Brussel 4 Belgium 0429.810.463 gewone aandelen	982438	54,14	45,86	31/12/2008	EUR	638.913.171	33.588.624
PROFIMOLUX S.A. FC Rue Aldringen 11 LU 2960 Luxembourg Luxembourg gewone aandelen	710434	99,99	0,01	31/12/2008	EUR	168.880.192	-1.414.422
PROTALUX S.A. FC Grand Rue 31 1000 Brussel 1 Luxembourg gewone aandelen	59994	99,99	0,01	31/12/2008	EUR	30.671.190	1.059.647
VLAAMSE BELEGGINGEN B.V. FC Zeemansstraat 13 CN 3016 Rotterdam Holland gewone aandelen	1040	100,00	0,00	31/12/2008	EUR	-4.014.956	533.023
BRINVEST PLC Begijnenvest 113 2000 Antwerpen Belgium 0431.697.411 gewone aandelen	1	0,01	98,71	31/12/2008	EUR	175.142.612	25.349.627
SOFINIM PLC Tervurenlaan 72 1040 Brussel 4 Belgium 0434.330.168 gewone aandelen	1619332	74,00	0,00	31/12/2008	EUR	350.070.444	43.326.274

INFORMATION RELATING TO THE SHARE IN THE CAPITAL
SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	Shares held by			Information from the most recent period for which annual accounts are available			
	directly		subsidiaries	Primary financial statement	Monetary unit	Capital and reserves	Net result
	Number	%					
GB-INNO-BM PLC Tervurenlaan 72 1040 Brussel 4 Belgium 0404.869.783 gewone aandelen	13799900	50,00	0,00	31/12/2008	EUR	58.290.990	1.698.590
ANIMA CARE PLC Begijnenvest 113 2000 Antwerpen Belgium 0469.969.453 gewone aandelen	4999	99,99	0,00	31/12/2008	EUR	6.266.641	-288.343
EXTENSA GROUP PLC Tour & Taxis - Havenlaan 86c 1000 Brussel 1 Belgium 0425.459.618 gewone aandelen	1	0,01	99,99	31/12/2008	EUR	105.394.299	4.496.467
FINAXIS PLC Begijnenvest 113 2000 Antwerpen Belgium 0462.955.363 gewone aandelen	2803284	40,00	35,00	31/12/2008	EUR	214.620.640	-1.693.874
AvH RESOURCES INDIA PRIVATE LTD FC First floor - East of Kailash a9 110065 New Delhi India gewone aandelen	80033250	99,99	1,00	31/12/2007	INR	793.241.683	-7.060.817
RENT A PORT PLC Haverstraat 1 2000 Antwerpen Belgium 0885.565.854 gewone aandelen	22500	45,00	0,00	31/12/2008	EUR	5.449.551	3.013.107
D&S HOLDING PLC Pantheonlaan 47 1081 Koekelberg Belgium 0465.761.831 gewone aandelen	396	39,60	0,00	31/12/2008	EUR	6.457.124	1.914.320
FINANCIERE DUVAL FC Rue Nationale 7-9 92100 Boulogne Billancourt France				31/12/2008	EUR	79.491.912	5.813.720

INFORMATION RELATING TO THE SHARE IN THE CAPITAL
SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	Shares held by			Information from the most recent period for which annual accounts are available			
	directly		subsidiaries	Primary financial statement	Monetary unit	Capital and reserves	Net result
	Number	%				(+) or (-) <i>(in monetary units)</i>	
gewone aandelen SIPEF (geconsolideerd) PLC Kalesbergdreef 5 2900 Schoten Belgium 0404.491.285	688170	30,00	0,00	31/12/2008	USD	247.140.000	58.765.000
gewone aandelen Koffie F. Rombouts PLC Antwerpse Steenweg 136 2630 Aartselaar Belgium 0404.850.185	941	0,10	19,44	31/12/2008	EUR	24.833.000	3.352.000
gewone aandelen	2400	20,00	0,00				

OTHER INVESTMENTS AND DEPOSIT, DEFFERED CHARGES AND ACCRUED INCOME (ASSETS)

	Codes	Period	Previous period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares	51	10.561.966	56.828.093
Book value increased with the uncalled amount	8681	10.561.966	56.828.093
Uncalled amount	8682		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term deposit with credit institutions	53	24.845.000	1.400.000
Falling due			
less or up to one month	8686	24.845.000	1.400.000
between one month and one year	8687		
over one year	8688		
Other investments not yet shown seperately	8689		

DEFFERED CHARGES AND ACCRUED INCOME

Allocation of heading 490/1 of assets if the amount is significant.

	Period
Over te dragen kosten	149.400
Te ontvangen interesten	824.911
Verkregen opbrengsten	62.563

STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

STATEMENT OF CAPITAL

Social capital

Issued capital at the end of the period
 Issued capital at the end of the period

Codes	Period	Previous period
100P	XXXXXXXXXXXXXXXX	2.295.278
(100)	2.295.278	

Changes during the period:

Structure of the capital
 Different categories of shares

Gewone aandelen
 Registered
 Bearer

Codes	Amounts	Number of shares
	2.295.278	33.496.904
8702	XXXXXXXXXXXXXXXX	12.575.305
8703	XXXXXXXXXXXXXXXX	20.921.599

Capital not paid

Uncalled capital
 Capital called, but not paid
 Shareholders having yet to pay up in full

Codes	Uncalled capital	Capital called, but not paid
(101)		XXXXXXXXXXXXXXXX
8712	XXXXXXXXXXXXXXXX	

OWN SHARES

Held by the company itself
 Amount of capital held
 Number of shares held
 Held by the subsidiaries
 Amount of capital held
 Number of shares held

Codes	Period
8721	18.024
8722	263.046
8731	3.515
8732	51.300
8740	
8741	
8742	
8745	
8746	
8747	
8751	500.000

Commitments to issue shares

Following the exercising of CONVERSION RIGHTS
 Amount of outstanding convertible loans
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued
 Following the exercising of SUBSCRIPTION RIGHTS
 Number of outstanding subscription rights
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued

Authorized capital, not issued

STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

Shared issued, not representing capital

Distribution

Number of shares held

Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself

Number of shares held by its subsidiaries

Codes	Period
8761	
8762	
8771	
8781	

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME
ANALYSIS BY CURRENT PORTIONS OF AMOUNTS INITIALLY PAYABLE AFTER MORE THAN ONE YEAR
Amounts payable after more than one year, not more than one year

	Codes	Period
Financial debts	8801	14.578
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	14.578
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contracts in progress	8891	
Other amounts payable	8901	
Total amounts payable after more than one year, not more than one year	(42)	14.578
Amounts payable after more than one year, between one and five years		
Financial debts	8802	27.940
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	27.940
Credit institutions	8842	
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable after more than one year, between one and five years	8912	27.940
Amounts payable after more than one year, over five years		
Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable after more than one year, over five years	8913	

	Codes	Period
AMOUNTS PAYABLE GUARANTEED (<i>headings 17 and 42/48 of liabilities</i>)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets	9062	
AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (<i>heading 450/3 of the liabilities</i>)		
Expired taxes payable	9072	
Non expired taxes payable	9073	189.754
Estimated taxes payable	450	
Remuneration and social security (<i>heading 454/9 of the liabilities</i>)		
Amount due to the National Office of Social Security	9076	
Other amounts payable relating to remuneration and social security	9077	1.275.868

ACCRUED CHARGES AND DEFERRED INCOME

Allocation of the heading 492/3 of liabilities if the amount is considerable

Toe te rekenen kosten

Period
1.572.408

FINANCIAL AND EXTRAORDINARY RESULTS

FINANCIAL RESULTS

Other financial income

Amount of subsidies granted by public authorities, credited to income for the period

Capital subsidies 9125
 Interest subsidies 9126

Amounts written down off loan issue expenses and repayment premiums 6501

Interests recorded as assets 6503

Value adjustments to current assets

Appropriations 6510 54.905.601 11.088.074
 Write-backs 6511 22.500

Other financial charges

Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable 653

Provisions of a financial nature

Appropriations 6560
 Uses and write-backs 6561

Allocation of other financial income

Bankkosten en bewaarlonen

Codes	Period	Previous period
9125		
9126		
6501		
6503		
6510	54.905.601	11.088.074
6511		22.500
653		
6560		
6561		
	703.301	750.001

EXTRAORDINARY RESULTS

Allocation other extraordinary income

Allocation other extraordinary charges

Period

INCOME TAXES AND OTHER TAXES**INCOME TAXE****Income taxes on the result of the current period**

Income taxes paid and withholding taxes due or paid	9134	
Excess of income tax prepayments and withholding taxes recorded under assets	9135	1.547.743
Estimated additional taxes	9136	1.547.743
	9137	

Income taxes on previous periods

Taxes and withholding taxes due or paid	9138	
Estimated additional taxes estimated or provided for	9139	
	9140	

In so far as income taxes of the current period are materially affected by differences between the profit before taxes, as stated in the annual accounts, and the estimated taxable profit

Definitief belaste inkomsten		88.083.865
Meerwaarde op aandelen		12.673.563
Verworpen uitgaven		113.869.214

An indication of the effect of extraordinary results on the amount of income taxes relating to the current period**Status of deferred taxes**

Deferred taxes representing assets	9141	
Accumulated tax losses deductible from future taxable profits	9142	
Other deferred taxes representing assets		
Deferred taxes representing liabilities	9144	
Allocation of deferred taxes representing liabilities		

THE TOTAL AMOUNT OF VALUE ADDED TAX AND TAXES BORNE BY THIRD PARTIES**The total amount of value added tax charged**

To the enterprise (deductible)	9145	189.157	672.034
By the enterprise	9146	613.376	1.441.610

Amounts retained on behalf of third parties for

Payroll withholding taxes	9147	2.004.551	2.455.302
Withholding taxes on investment income	9148	6.063.207	5.035.571

Codes	Period
9134	
9135	1.547.743
9136	1.547.743
9137	
9138	
9139	
9140	
	88.083.865
	12.673.563
	113.869.214

Codes	Period
9141	
9142	
9144	

Codes	Period	Previous Period
9145	189.157	672.034
9146	613.376	1.441.610
9147	2.004.551	2.455.302
9148	6.063.207	5.035.571

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET**PERSONAL GUARANTEES GIVEN OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES****Of which**

	Code	Period
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	

REAL GUARANTEES**Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from the enterprise**

Mortgages

Book value of the immovable properties mortgaged	9161	
Amount of registration	9171	
Pledging on goodwill - amount of registration	9181	
Pledging of other assets - Book value of other assets pledged	9191	
Guarantees provided on future assets - Amount of assets involved	9201	

Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from third parties

Mortgages

Book value of the immovable properties mortgaged	9162	
Amount of registration	9172	
Pledging on goodwill - amount of registration	9182	
Pledging of other assets - Book value of other assets pledged	9192	
Guarantees provided on future assets - Amount of assets involved	9202	

GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE**SUBSTANCIAL COMMITMENTS TO ACQUIRE FIXED ASSETS**

Aankoop financiële vaste activa

600.000

SUBSTANCIAL COMMITMENTS TO DISPOSE FIXED ASSETS

Verkoop financiële vaste activa

15.359.483

FORWARD TRANSACTIONS

Goods purchased (to be received)	9213	
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	
Currencies sold (to be delivered)	9216	

INFORMATION RELATING TO TECHNICAL GUARANTEES, IN RESPECT OF SALES OR SERVICES**INFORMATION CONCERNING IMPORTANT LITIGATION AND OTHER COMMITMENTS NOT MENTIONED ABOVE**

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

IF THERE IS A SUPPLEMENTARY RETIREMENTS OR SURVIVOR'S PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE, A BRIEF DESCRIPTION OF SUCH PLAN OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES

PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting for the enterprise from past services

Code	Period
9220	

Methods of estimation

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	1.165.782.358	1.164.097.157
Investments	(280)	1.140.172.858	1.138.584.657
Amounts receivable subordinated	9271	25.609.500	25.512.500
Other amounts receivable	9281		
Amounts receivable	9291	1.866.063	2.032.916
After one year	9301		
Within one year	9311	1.866.063	2.032.916
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	625.005.000	623.664.224
After one year	9361		
Within one year	9371	625.005.000	623.664.224
Personal and real guarantees			
Provided or irrevocably promised by the enterprise, as security for debts or commitments of affiliated enterprises	9381		
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391		
Other substantial financial commitments	9401		
Financial results			
Income from financial fixed assets	9421	108.176.345	230.759.400
Income from current assets	9431	7.249	173.516
Other financial income	9441		
Debts charges	9461	31.014.454	30.011.599
Other financial charges	9471		
Gains and losses on disposal of fixed assets			
Obtained capital gains	9481		
Obtained capital losses	9491		
ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	(282/3)	57.492.239	33.688.540
Investments	(282)	57.492.239	33.688.540
Amounts receivable subordinated	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
After one year	9302		
Within one year	9312		
Amounts payable	9352		
After one year	9362		
Within one year	9372		

FINANCIAL RELATIONSHIPS WITH**DIRECTORS AND MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS, OTHER ENTERPRISES CONTROLLED BY THE SUB B. MENTIONED PERSONS WITHOUT BEING ASSOCIATED THEREWITH****Amounts receivable from these persons**

Conditions on amounts receivable

Guarantees provided in their favour

Guarantees provided in their favour - Main condition

Other significant commitments undertaken in their favour

Other significant commitments undertaken in their favour - Main condition

Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers

To former directors and former managers

Codes	Period
9500	
9501	
9502	
9503	
9504	

AUDITORS OR PEOPLE THEY ARE LINKED TO**Auditor's fees****Fees for exceptional services or special missions executed in the company by the auditor**

Other attestation missions

Tax consultancy

Other missions external to the audit

Fees for exceptional services or special missions executed in the company by people they are linked to

Other attestation missions

Tax consultancy

Other missions external to the audit

Codes	Period
9505	37.940
95061	3.794
95062	5.041
95063	
95081	
95082	
95083	

Mention related to article 133 paragraph 6 from the Companies Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS**INFORMATION THAT MUST BE PROVIDED BY EACH COMPANY, THAT IS SUBJECT OF COMPANY LAW ON THE CONSOLIDATED ANNUAL ACCOUNTS OF ENTERPRISES**

The enterprise has drawn up published a consolidated annual statement of accounts and a management report*

~~The enterprise has not published a consolidated annual statement of accounts and a management report, since it is exempt for this obligation for the following reason*~~

The enterprise and its subsidiaries on consolidated basis exceed not more than one of the limits mentioned in art. 16 of Company Law*

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts, in which her yearly statement of accounts is included*

If yes, justification of the compliance with all conditions for exemption set out in art. 113 par. 2 and 3 of Company Law:

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company preparing and publishing the consolidated accounts required:

INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company(ies) and the specification whether the parent company(ies) prepare(s) and publish(es) consolidated annual accounts in which the annual accounts of the enterprise are included**

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained**

* Delete where no appropriate.

** Where the accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

SOCIAL REPORT

Numbers of joint industrial committees which are competent for the enterprise: 218

**STATEMENT OF THE PERSONS EMPLOYED
EMPLOYEES RECORDED IN THE STAFF REGISTER**

During the period and the previous period	Codes	1. Full-time	2. Part-time	3. Total (T) or total of full-time equivalents (FTE)	3P.Total (T) or total of full-time equivalents (FTE)
		(period)	(period)	(period)	(previous period)
Average number of employees	100	5,0	3,0	7,0 (FTE)	7,9 (FTE)
Number of hours actually worked	101	8.782	3.529	12.311 (T)	13.889 (T)
Personnel costs	102	475.212	190.962	666.174 (T)	961.916 (T)
Advantages in addition to wages	103	xxxxxxxxxxxxxx	xxxxxxxxxxxxxx	8.000 (T)	9.000 (T)

At the closing date of the period	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees recorded in the personnel register	105	5	3	7,0
By nature of the employment contract				
Contract for an indefinite period	110	5	3	7,0
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to the gender and by level of education				
Male	120	5	1	5,4
primary education	1200			
secondary education	1201	5	1	5,4
higher education (non-university)	1202			
university education	1203			
Female	121		2	1,6
primary education	1210			
secondary education	1211		2	1,6
higher education (non-university)	1212			
university education	1213			
By professional category				
Management staff	130			
Employees	134	4	2	5,6
Workers	132	1	1	1,4
Other	133			

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period

Average number of employees
 Number of hours actually worked
 Charges of the enterprise

Codes	1. Temporary personnel	2. Persons placed at the disposal of the enterprise
150		
151		
152		

TABLE OF PERSONNEL CHANGES DURING THE PERIOD

ENTRIES

Number of employees recorded on the personnel register during the financial year

By nature of the employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work ..
 Replacement contract

Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
205			
210			
211			
212			
213			

DEPARTURES

The number of employees with a in the staff register listed date of termination of the contract during the period

By nature of the employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work .
 Replacement contract

According to the reason for termination of the employment contract

Retirement
 Early retirement
 Dismissal
 Other reason
 Of which the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis

Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
305	1		1,0
310	1		1,0
311			
312			
313			
340			
341			
342			
343	1		1,0
350			

INFORMATION WITH REGARD TO TRAINING RECEIVED BY EMPLOYEES DURING THE PERIOD

	Codes	Male	Codes	Female
Total number of official advanced professional training projects received by employees at company expense				
Number of participating employees	5801	2	5811	
Number of training hours	5802	84	5812	
Costs for the company	5803	1.024	5813	
of which gross costs directly linked to the training	58031	1.024	58131	
of which paid contributions and deposits in collective funds	58032		58132	
of which received subsidies (to be deducted).....	58033		58133	
Total number of less official and unofficial advance professional training projects received by employees at company expense				
Number of participating employees	5821		5831	
Number of training hours	5822		5832	
Costs for the company	5823		5833	
Total number of initial professional training projects at company expense				
Number of participating employees	5841		5851	
Number of training hours	5842		5852	
Costs for the company	5843		5853	